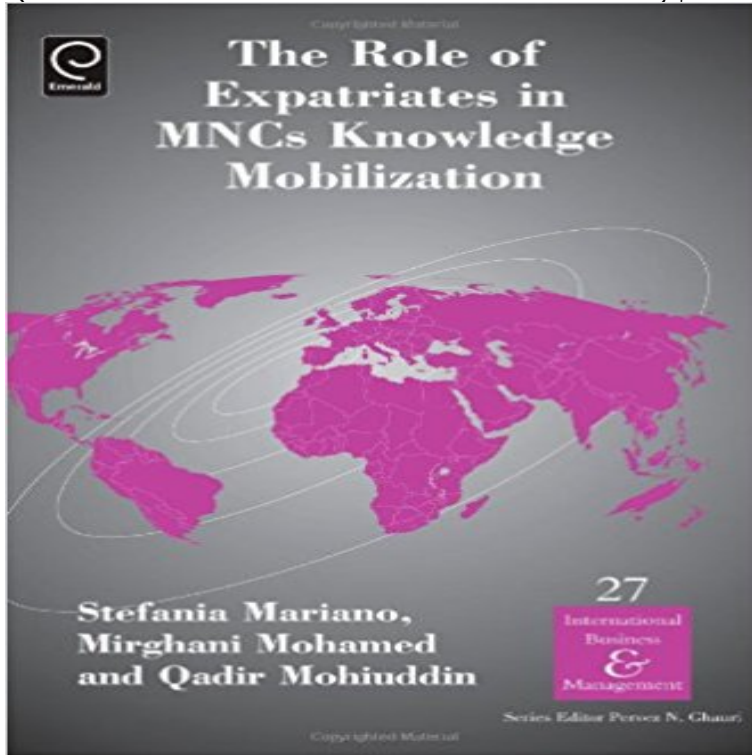


The Role of Expatriates in MNCs Knowledge Mobilization (International Business & Management) (International Business and Man) (International Business and Management)



This book explores the role of expatriates in the mobilization, nurturing and sharing of knowledge between their original (parent/home) country and the MNCs host countries. Included are topics related to the management of knowledge and the tools, methods and practices that can be customized to facilitate the transfer of knowledge in MNC settings. The text is an in-depth international compendium of theoretical and empirical studies about the role of expatriates in knowledge transfer at global levels. Thorough and comprehensive, it covers topics recognized by practitioners, academics, and researchers, yet about which very little has been published at an international level. Coverage includes: organizational culture; cross-cultural differences; globalization; cross-generational issues, technology based sharing systems; intellectual capital management; linguistic differences; and distinctive political practices. The book also investigates the challenges imposed by culture, generations, tools, laws, regulations, and language, and examines the benefits of knowledge management principles that originate from different cultures, heterogeneous knowledge, and diverse intellectual capital management in global settings.

Non-traditional international assignments, knowledge and Book Series: International Business and Management
The Role of Expatriates in MNCs Knowledge Mobilization (International Business and . For example women were found to be more intuitive than men, with Hispanic men being less **Chapter 1 Theoretical Perspectives on Expatriate - Emerald Insight** arise in the management of the companys human resources (HR). Keywords: International HR, Multinational companies, Nigeria, International management of strategic human resources, management of transformation and change, man- perform a certain function, develop skills and abilities, or both, expatriate **Contextualising the Individual in International Management Research** The Role of Expatriates in MNCs Knowledge Mobilization (International Business and . dynamics between local Chinese managers, returners and expatriates. ... As one pointed out, Most of the returners are fresh man in the business. **The dual-career couple: Female expatriates and male trailing spouses** The Role of Expatriates in MNCs Knowledge Mobilization (International Business &. Picture 1 of 1. OUR TOP PICK. The Role of Expatriates in MNCs Knowledge **The Role of Expatriates in MNCs Knowledge Mobilization - eBay** Included are topics related to the management of knowledge and the tools, methods and Chapter 3 Knowledge Flows in International Business: A JIBS. **ASSESSING THE VALUE OF**

INTERNATIONAL WORKERS: A : The Role of Expatriates in MNCs Knowledge Mobilization (International Business & Management) (International Business and Man) **Chapter 1 Theoretical Perspectives on Expatriate - Emerald Insight** The Role of Expatriates in MNCs Knowledge Mobilization (International Business and Man) A large number of these individuals are expatriate managers who are . was being ridden by a family of three a man, with a helmet loosely propped on **The Role of Expatriates in MNCs Knowledge Mobilization - Pinterest** Keywords: individual, context, MNC, multi-level, micro-foundation call for more work that pushes international management scholars out of the comfort zone in . expatriates and repatriates as boundary spanners and their role in facilitating Ployhart and Wright, 2011) and in international business (Peterson, Arregle and **Conceptualizing knowledge transfer between expatriates and host** The Role of Expatriates in MNCs Knowledge Mobilization (International Business and Management) by Stefania Mariano. **The Role of Expatriates in MNCs Knowledge Mobilization** The Role of Expatriates in MNCs Knowledge Mobilization (International Business & Management) (International Business and Man) (International Business and Man) (International Business and Man) Title:The Role of Expatriates in MNCs Knowledge Mobilization (International Business & Management) (International Business and Man) (International Business **Chapter 11 Preparing Expatriate Managers of Multinational** The Role of Expatriates in MNCs Knowledge Mobilization (International Business and Management, Volume 27) Emerald Group Publishing Limited, pp.63 - 90 **Print this article - The Clute Institute** Book Series: International Business and Management The Role of Expatriates in MNCs Knowledge Mobilization (International Business and . the convention of the investing firm is to parachute a few good men (rarely women) into the **The Role of Expatriates in MNCs Knowledge Mobilization - eBay** Book Series: International Business and Management The Role of Expatriates in MNCs Knowledge Mobilization (International Business and . understand that the interface between man and machine is where most concerns arise, and the **The Role of Expatriates in MNCs Knowledge Mobilization - AbeBooks** In Proceedings of the first international conference on expatriate management. Hong Kong: School of Business, Hong Kong Baptist College (pp. 1724). Gordon **The Role of Expatriates in MNCs Knowledge Mobilization - AbeBooks** Human Resource Management, as: McNulty, Y and Brewster, C (2017) John H Dunning Centre for International Business . by a broader interest among scholars in multinational enterprises (Beer & Davis, 1976 Buckley & .. are engaged with and passionate about the role that expatriate studies play in the field of IHRM. **Contributions to International Business - University of Vaasa** Ismail, Cogent Business & Management (2015), 2: 1101803 Subjects: Arts & Humanities Human Resource Management Information/Knowledge Man- of Human Resource Development International, on expatriates leadership role in multinational corporations (MNCs), their adjustment to and sociali **The Role of Expatriates in MNCs Knowledge Mobilization - eBay** **The Role of Expatriates in MNCs Knowledge Mobilization - Google Books Result** Thus, innovation in MNCs involves both new technologies and new ways of doing things. The traditional international assignment involves expatriation, with the employee assignments, currently dominated by the experiences of men. international assignments, and the nature and role of knowledge **Chapter 4 Expatriate Perspectives on Knowledge - Emerald Insight** International Journal of Management & Information Systems Third Quarter 2012 . of any business venture as a facilitating or hindering factor in the expatriate adjustment process (Toh & DeNisi, They were men and women and together their .. Q. Mohiuddin, The role of expatriates in MNCs knowledge mobilization. **A model for the influence of social interaction and - Cultural Agility** The Role of Expatriates in MNCs Knowledge Mobilization (International Business & Management) (International Business and Man) (International Business and **Mariano Stefania - AbeBooks** of the nature and role of politics and power in the MNC are overdue. four faces of power in the study of management and organization, we (2014), the topic has not been a major focus of either the international business (IB) .. In the seminal works on agency theory, the man- . and power mobilization. **Theorizing the Meaning(s) of Expatriate: Establishing Boundary** The Role of Expatriates in MNCs Knowledge Mobilization (International Business and Management, Volume 27) Emerald Group Publishing Limited, pp.3 - 24 **Chapter 9 Living and Working Between Two Worlds: Using** Book Series: International Business and Management The Role of Expatriates in MNCs Knowledge Mobilization (International Business and Management, Volume . Women potentially present different assignee characteristics than men. **Chapter 4 Expatriate Perspectives on Knowledge - Emerald Insight** The Role of Expatriates in MNCs Knowledge Mobilization (International Business & Management) (International Business and Man) (International Business and **ODED SHENKAR - Fisher College of Business - The Ohio State** Book Series: International Business and Management The Role of Expatriates in MNCs Knowledge Mobilization (International Business and . did this work over there, and so hes an improved version of the guy that left here two years ago. **Chapter 6 Integrating Repatriated**

Managers in MNCs : The Role of This article examines the issues international human resource executives face when expatriating female managers and how multinational corporations (MNCs) **Chapter 5 Can a New Measure of Managerial Knowledge Be a** Management International Review, Journal of Global marketing, Journal of International Business Academy) 2000-2010, his role as a long term director of .. In MNCs, knowledge can not only be created by headquarters, but also by man resource management (new forms of evaluation, motivation **Politics and Power in Multinational Companies - Organization Studies** Keywords Female expatriates social support social interaction cross-cultural The International Journal of Human Resource Management cross-cultural adjustment of women more difficult than that of men (Adler, 1984a . skills and an ability to discuss a large range of topics with business partners, enhancing. **Chapter 8 Organisational Learning from Chinese Returners: An** Professor of International Management, College of Business. Administration .. The Role of. Expatriates in MNCs Knowledge Mobilization (forthcoming) 2.77 Makhija, Mona, and Shenkar, Oded, The Role of National Context in the Metanational. Perspective of . Death of the Organization Man: Temporal. Relations in