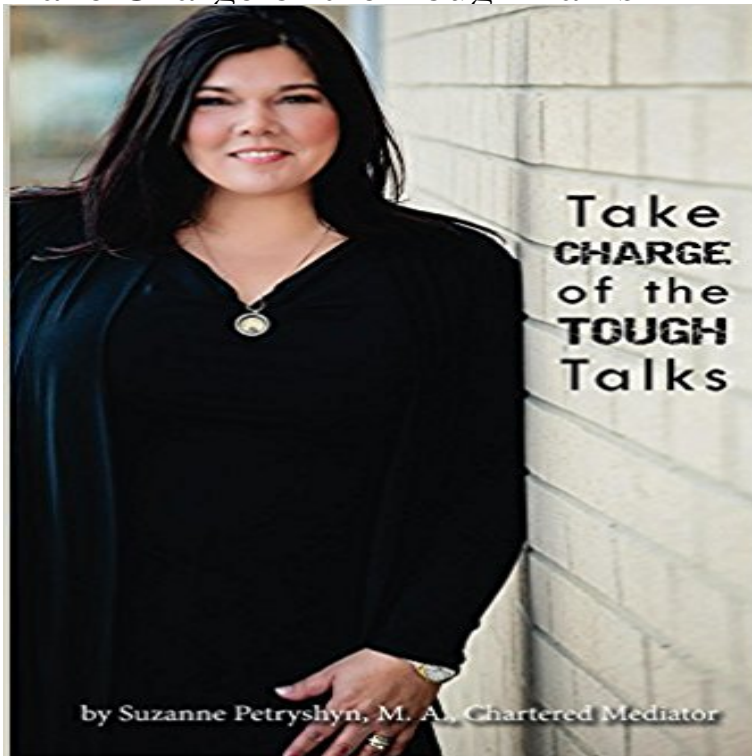


Take Charge of the Tough Talks



The life lessons I learned from my dad, our family, and our community, shaped my desire to promote understanding to people in conflict. My passion and spark is with providing opportunities for people to tell their own truths in a way that will help them to find solutions. In all of the training, courses and education I have both taken and taught over the years, along with the many facilitations and mediations I have led, one truth stands before all others: at the end of the day, and through it all, we take charge of the tough talks and always make it through. Finding the courage to bring the difficult conversations to the table is the most challenging part of a tough talk. Once you are there, we have many concepts, models, theories and acquired skills that we can draw upon to help us through. This book includes many concepts and models that can be easily implemented into your daily conversations. In closing, taking charge of the tough talks means you can feel confident, at ease and in total control of what is taking place. You have a method, a model, a way of managing the difficult conversations that is all empowering and full of grace. By taking charge, you set the tone for solutions. You are the creator for the life you want for yourself, and for others.

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