

## Faculty Retirement in the Arts and Sciences (Princeton Legacy Library)



In 1986 the Age Discrimination in Employment Act (ADEA) was amended to abolish mandatory retirement for tenured faculty members in colleges and universities effective January 1, 1994. Will this uncapping of the retirement age adversely affect the vitality of academic departments or the prospects of advancement for younger scholars? In a definitive study of faculty retirement in the arts and sciences, Albert Rees and Sharon Smith seek to answer this question. Basing their conclusions on original data collected from thirty-three colleges and universities, they do much to resolve an issue that is a frequent subject of discussion in the academic world and in the press. Rees and Smith reveal that the ending of mandatory retirement will have much smaller effects than those generally anticipated--so small that there is no justification for efforts to have Congress continue exempting faculty members from the ADEA past 1994, the date that the exemption is now due to expire. In addition to their data on retirement patterns, the authors make use of surveys of senior faculty and retired faculty to explore attitudes toward retirement. Originally published in 1991. The Princeton Legacy Library uses the latest print-on-demand technology to again make available previously out-of-print books from the distinguished backlist of Princeton University Press. These paperback editions preserve the original texts of these important books while presenting them in durable paperback editions. The goal of the Princeton Legacy Library is to vastly increase access to the rich scholarly heritage found in the thousands of books published by Princeton University Press since its founding in 1905.

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