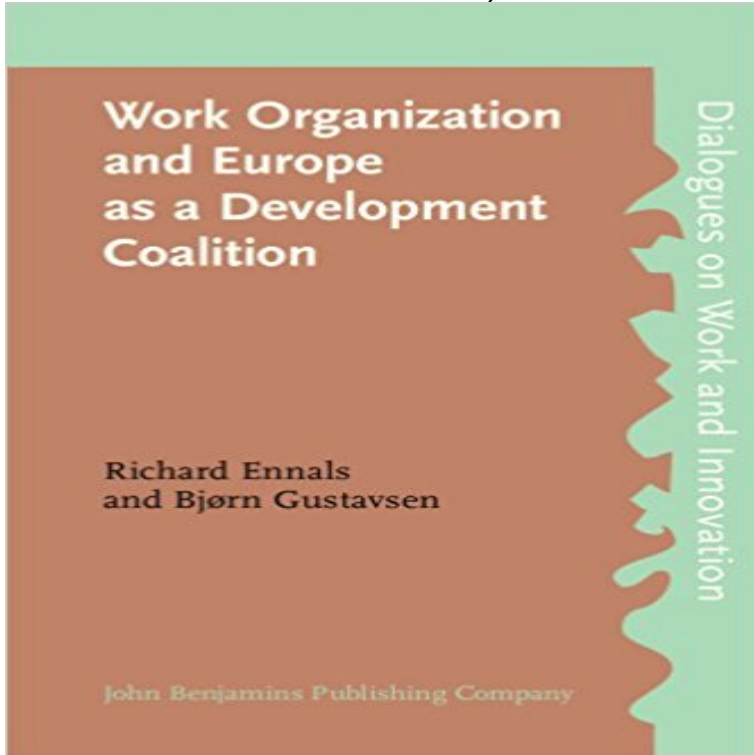


## Work Organization and Europe as a Development Coalition (Dialogues on Work and Innovation)



Work Organization has achieved recent prominence in European policy, as new employment guidelines are embodied in the policies of all European Member States. New forms of Work Organization, properly understood, offer collaborative competitive advantage to European enterprises. This book, based on decades of action research in separate European nations, identifies the research background from which these new insights and policy initiatives have emerged, with continuing lessons to be learned from differences. Work Organization is the missing link which enables innovation and training to produce sustainable increases in productivity: this is not mere academic theory but also vital practical business. The book launches a new European research agenda, which is attracting interest from across the developed world and beyond. Rather than arguing for a stronger role for the state, or simply leaving matters to the market, the book presents a third way based on networks and coalitions, illustrated with numerous current European case studies, which provide explanations for developments at the level of enterprises, regions and the European Union itself. The book provides valuable insights into new European Commission initiatives and Transatlantic Dialogue, and provides the foundations for renewed democratic dialogue.

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